

STRATEGIC PLANNING

Ms. Clark participated in a phone conference with Becky Nesbitt and Randy Finney to discuss Strategic Planning and Nesbitt has agreed to complete the plan for a cost of \$3,000 to \$3500. Clark is also researching available funding to help pay for the project as well. She will schedule a meeting with the entire core group of people involved to kick off the process. Commissioner Montgomery advised that this would be a good project to use RLF funds and encouraged Ms. Clark to pursue this avenue. Ms. Clark also advised she plans for Gallia County Economic Development take the lead in the Strategic Planning Process. President Snyder entertained a motion to authorize Ms. Clark to move forward with this project; Harold Montgomery made and Joe Foster seconded the motion; Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea.

Snyder took the opportunity to welcome new employee Jacob Bodimer to the office. Bodimer stated he had already made many contacts; most classes are currently scheduled in the evenings and he hopes to set some up through the day as well.

EXECUTIVE SESSION – ECONOMIC DEVELOPMENT

At 9:35 a.m. the President entertained a motion to enter into executive session with Economic Development Director Melissa Clark & Jake to discuss a personnel issue. Joe Foster made and Harold Montgomery seconded the motion. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea. Returned to regular session at 9:39 a.m.; no action taken.

OSU EXTENSION AGENCY UPDATE

County Extension Agent Tracy Winters and Richard Stephens met to discuss the following agency activities:

- April 30 – Over 45 kids registered to participate in the 2011 Canter's Cave 4-H Good Day Camp. This is another EERA planned event; however Gallia is the lead director for the event.
- May 3 – Special needs Back Packers 4-H After School club will have their project judging.
- May 9 – 4-H Scholarship Banquet will be held at Buckeye Hills Career Center at 6:00 pm.
- Throughout May – 40 camp counselors will continue their camp planning and counselor training in preparation for this year's summer camping season.
- May 19 – Sheep Tag will be held from 4pm – 7pm at the Fairgrounds.
- May 24 – OSUE Extension staff will be partnering with the Farm Bureau to present the 2011 4th grand Agriculture Day at the Fairgrounds.
- May 24 – OVB will hold their OVB 4-H scholarship banquet.
- May 25 – Ohio Valley EERA will hold their Commissioner/Extension dialogue meeting in Piketon at 1:30 pm.

Stephens also advised that they will again be working with the University of Kentucky on Tobacco Projects and the research would be published.

EXECUTIVE SESSION - DJFS

At 9:53 a.m. the President entertained a motion to enter into executive session with Director Dana Glassburn to discuss a personnel issues, resignation, disciplinary action and negotiations. Harold Montgomery made and Joe Foster seconded the motion; Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea. Returned to regular session at 10:34 a.m.; no action taken.

SUBGRANT AGREEMENT

Director Glassburn presented a sub grant agreement G-1213-11-0039 for approval and signature. The intent of the Sub Grant Agreement is to establish between ODJFS and the Board of County Commissioners, the relationship of a "pass through entity" and a "sub recipient" as those terms are used in OMB Circular A-133, promulgated by the United States Office of Management and Budget (OMB) and is applicable to all subawards by ODJFS to the County for the operation of the County Department of job and Family services. This sub grant agreement will be in effect from July 1, 2011 through June 30, 2013, unless suspended or terminated pursuant to Article VII prior to the above termination date.

Upon the recommendation of Director Glassburn and it being in the best interest of the County; Harold Montgomery made and Joe Foster seconded the motion. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea.

PUBLIC HEARING # 2 CANCELLED – FY 2011 CDBG FORMULA PROGRAM

County Administrator Karen Sprague presented the Commission with a letter for approval to notify the Townships, Villages, City, County Officials and Non-profit organizations that the second public hearing for the FY 2011 CDBG Formula Program originally scheduled for 5/12/11 is being cancelled until the county receives the allocation notification. According to ODOD the notification should be sent out to counties the end of June 2011. The due date for the FY 2011 CDBG Formula application to ODOD has been moved back to 7/29/2011.

Commission President Lois Snyder entertained a motion to approve the cancellation notification letter as presented by Ms. Sprague. Harold Montgomery moved and Joe Foster seconded this motion. Upon roll call votes were as follows: Lois Snyder, yea; Joe Foster, yea; Harold Montgomery, yea.

4/28/2011

TO: ALL TOWNSHIP, VILLAGE, CITY & COUNTY OFFICIALS & NON-PROFIT ORGANIZATIONS
FROM: GALLIA COUNTY COMMISSIONERS
RE: PUBLIC HEARING #2 CANCELLED – 2011 CDBG Formula Program

Please be advised the second public hearing for the FY 2011 CDBG Formula Program has been cancelled until Gallia County receives the notice of our grant allocation amount from the Ohio Department of Development.

According to ODOD, notices of allocation should go out to counties around the end of June 2011.

You will be sent a letter of notification when the 2nd Public Hearing is rescheduled so you can attend to express views and comment on the county's proposed CDBG application.

The list of 2011 CDBG Formula grant applications that were submitted by the 4/22/11 deadline is attached for your review.

If you have any questions please contact Karen Sprague in the Gallia County Commissioner's Office. Phone numbers are 446-4612 EXT. 232 or 446-4374.

Respectfully submitted,
s/ Lois M. Snyder, President
Gallia County Commissioners

OPWC LOAN – KA SEWER PROJECT

County Administrator Karen Sprague informed the Commission of an email from OPWC advising that the Loan Repayment Schedule for the KA Sewer OPWC Loan would not begin until after the project is completed and the final loan disbursement request is received by OPWC. Therefore, the amortization schedule will be revised by OPWC after the project is completed. No payment is due to OPWC on 7/1/2011 as was originally noted in the loan documents.

RCAP SEWER RATE ANALYSIS PROPOSAL

County Administrator Karen Sprague presented the Commission with a Sewer Rate Analysis Proposal from RCAP for an independent analysis of the county's current sewer rates and a recommendation for increase if needed. Ms. Sprague advised RCAP used to perform these services for free, but with funding cuts they have received they must now charge for these services. The proposed amount is \$4,800. Ms. Sprague advised she was willing to do the analysis in house as in the past and save the expense. Commission agreed the rate analysis should be performed in house as in the past.

COURTHOUSE PORCH REPAIRS

County Administrator Karen Sprague advised the Commission she had submitted an email online to Sani-Tred, the Company that sealed the Annex courthouse porch. The seal work has a lifetime warranty and have been requested to make the necessary repairs so that storm water cannot enter the basement of the facility. No response from the 4/26/11 email at this time. Ms. Sprague noted if the company does not respond today she will contact them by phone. The online email was submitted first in order to have written documentation of the repair request.

PAVEMENT PLANS APPROVAL

Commissioners received the following correspondence:

April 28, 2011

Dear Commissioners:

The Gallia County Engineer's Office applied for and was awarded a County Surface Transportation Program (CSTP) grant in the amount of \$150,000 for new centerline striping on various county roads. This grant will pay 100% of the costs associated with this construction.

Our office designed the plans for this project in-house. We will be letting it out to bid in the near future, and our plans require your signature.

We hereby request the signatures of the Commissioners for the GAL-CR1-VAR PM, Pavement Marking Construction Plans.

Sincerely,

s/Jennifer Brown

Assistant Engineer

Upon the Assistant Engineer's recommendation, Joe Foster made and Harold Montgomery seconded the motion to sign the plans as presented. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea.

ENGAGEMENT LETTER

President Snyder entertained a motion to sign and accept the following engagement letter as submitted:

Bricker & Eckler

ATTORNEYS AT LAW

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CINCINNATI-DAYTONBRICKER & ECKLER LLP
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March 7, 2011

BY E-MAIL & REGULAR U.S. MAILThe Honorable Lois Snyder
President
Gallia County Commissioner
Gallia County Courthouse
18 Locust Street
Gallipolis, OH 45631The Honorable H. Joe Foster
Vice President
Gallia County Commissioner
Gallia County Courthouse
18 Locust Street
Gallipolis, OH 45631The Honorable Harold Montgomery
Gallia County Commissioner
Gallia County Courthouse
18 Locust Street
Gallipolis, OH 45631Re: Engagement Letter – Labor, Employment & Human
Resources Services

Dear President Snyder & Members of the Commission:

We are pleased that Bricker & Eckler LLP has been asked to represent the Gallia County Board of County Commissioners and Gallia County, Ohio ("the County") as outside Special Counsel with various employment, labor, and human resources issues impact the county and its various county offices, departments, and related agencies.

One of the purposes of this letter is to set forth the nature of our engagement and the terms and conditions of our representation of the Ohio House in these matters. We understand that our responsibility is representing the county, through assigned issues as may arise from time to time from you, the County Commissioners, and/or the Gallia County Prosecutor's Office, with various employment, labor, and human resources issues and litigation matters. We understand that we may be called upon to review and provide consultation relating to employee benefit issues, employment documents, guidelines, and employment handbooks. As well, we understand that we may be asked to assist and/or lead, at your

direction, various labor and employment negotiation, bargaining, and litigation related issues.

If the County wants to retain our services on additional matters beyond the representation of this engagement, or on terms different from those discussed in this letter, we will prepare an additional letter similar to this one. Absent any other special arrangements, all other work done by us will be on the same terms and conditions set forth in this letter.

We will bill you for our services and disbursements at our normal rates. We believe our hourly billing rates for attorneys and legal assistants are competitive with other major firms in the Ohio and Tri State markets. Depending upon the special expertise and amount of experience involved, our hourly rates range from \$475.00 per hour for our most experienced partners to \$175.00 per hour for our most junior lawyers.

Per our prior discussions and our agreed upon arrangement, we anticipate that Chris Slagle and Jim Petrie, the Chair of Bricker & Eckler's Employment & Labor Practice Group will serve as your primary points of contact for efforts engaged. Also following our discussions and our response to your Request for Proposal, we have reduced our normally hourly rates to a blended and standardized rate for partners (\$275.00) and associates (\$245.00) within our Employment & Labor Practice Group. Other attorneys and staff may be called upon to assist with various matters, as needed.

For your convenience, we have attached to this engagement letter a contact list of Partners and Associates within our Employment & Labor Practice Group along with their telephone number, e-mail, and primary area of expertise.

We render statements on a monthly basis. The statements break out the disbursements incurred on your behalf. Disbursements include long-distance telephone charges, delivery charges, reproduction costs, fax charges, filing fees, travel expenses and other related costs incurred in the performance of our services.

Payment is due upon receipt of our statements for services. We reserve the right to terminate our representation at any time if payment is not received within 30 days of the date of a statement, and you agree not to contest our withdrawal from

any court or administrative proceeding if payment has not been received by us within 30 days of the date of a statement.

We understand that our client for purposes of this representation is on behalf of the County and not any of its individual employees, members, or officers.

Relative to conflict matters, we have performed a formal conflicts check within our office. As you understand, we represent numerous clients on numerous matters. Based upon our initial conversations, we have found no apparent conflicts relative to representation of your interests.

We specifically reserve the right to withdraw from representation if we feel that we cannot properly represent your interests. Likewise, should we at any time during the representation, even after the conflicts check, determine that representation of your interests would conflict with our previous representation and/or previous relationship with other clients relative to this matter, we do reserve the right, after discussion with you, and at our sole discretion, to withdraw from representation of your interests.

We also reserve the right to continue to represent or to undertake to represent existing or new clients in any matter that is not substantially related to our work on your matter, even if the interests of such clients in other matters are directly adverse to you. We agree, however, that the prospective consent to conflicting representation reflected in this paragraph shall not apply in any instance where as a result of our representation of you we have obtained sensitive, proprietary, or otherwise confidential information that if known to any other client of ours, could be used in any matter by said client to the material disadvantage of you.

Either party to this agreement may terminate the engagement at any time, subject on our part to the applicable rules of professional responsibility. Unless previously terminated, or unless we agree to perform additional work for you, our representation of you will terminate upon completion of this engagement, and sending of a final statement for our services.

After completion of the engagement, changes may occur in laws, regulations or case law that could affect your future rights or liabilities. Unless you engage us and we agree to provide additional services, the Firm has no continuing obligation to advise you with respect to future legal developments.

This engagement letter represents the entire understanding of the parties hereto and is not assignable without the consent of both parties. It is understood and agreed that no term or provision hereof shall inure to the benefit of any party not a signatory hereto.

If the terms of this representation are agreeable to you, please sign the enclosed copy of this letter and return it to me.

Again, we would like to express our sincere appreciation for selecting Bricker & Eckler LLP to represent Gallia County in these efforts. We look forward to being of service to you.

Very truly yours,

BRICKER & ECKLER LLP

Christopher N. Slagle

James G. Petrie

AGREED:

Lois Snyder, President
Gallia County Board of County Commissioners

By Lois M. Snyder

Date 4-28-11

In acceptance of the Engagement letter, Joe Foster made and Harold Montgomery seconded the motion to approve. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea.

EXECUTIVE SESSION - EMS

At 11:00 a.m. the President entertained a motion to enter into executive session with EMS Director Larry Boyer to discuss contract negotiations. Joe Foster made and Harold Montgomery seconded the motion. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea. Mr. Boyer left the session at 11:10 a.m. The Commissioners returned to regular session at 11:15 a.m.; no action taken.

EXECUTIVE SESSION - DJFS

At 11:17 a.m. the President entertained a motion to enter into executive session Director Dana Glassburn to discuss a personnel issues, resignation, disciplinary action and negotiations. Joe Foster made and Harold Montgomery seconded the motion. Roll call: Ms. Snyder, yea; Mr. Foster, yea; Mr. Montgomery, yea. Returned to regular session at 11:25 a.m.; no action taken.

11:35 a.m. – Commissioner Snyder left to attend out of town meetings in Piketon this afternoon turning the meeting over to Vice President Foster.

RELAY FOR LIFE PROCLAMATION

In a joint proclamation with City Commission President Jim Cozza; the following was proclaimed:

Paint the Town Purple
And
Relay For Life Proclamation 2011

Whereas, cancer is a group of diseases characterized by uncontrolled growth and spread of abnormal cells which, if not controlled, can result in death, and

Whereas, the National Cancer Institute estimated that 569,490 deaths would occur in 2010 in the United States and, in Ohio, the American Cancer Society estimated that 24,980 deaths would occur in 2010, with 64,450 new cases of invasive cancer diagnosed; and

Whereas, the American Cancer Society estimates that in the United States, men and women have about a one in three lifetime risk of developing invasive cancer; and

Whereas, the American Cancer Society is a voluntary community based health organization in state dedicated to eliminating cancer as a major health problem, and

Whereas, the Paint the Town Purple Campaign is an endeavor to heighten the awareness of our citizens to the importance of joining the American Cancer Society Gallia County Relay as they strive to promote awareness about Cancer at the Annual Relay For Life of Gallia County and,

Whereas, the American Cancer society recognizes that cancer does not discriminate and that it knows no boundaries and,

Whereas, the Relay for Life is a community affair held throughout the state of Ohio which represents an opportunity to network with business associates, family and friends and celebrate the lives of those who have battled cancer, remember loved ones lost to the disease, and fight back and,

Whereas, the American Cancer Society believes that Relay is a moving Celebration of cancer survivorship with all of our citizens joining together to.....*Celebrate, Remember and Fight Back!*

Now Therefore, Be It Proclaimed that we, the Gallia County Commissioners, do hereby proclaim

May 2nd as Paint the Town Purple Day
and
June 3rd & 4th as Relay for Life Days

throughout Gallia County and urge all citizens to recognize and participate in the Relay Events held in our community.

In witness whereof we have hereunto set our hand and caused this seal to be affixed this 28th day of April, 2011.

Lois M. Snyder, President
Howard J. Foster, Vice President
Harold G. Montgomery, Member

Harold Montgomery made and Joe Foster seconded the motion to adopt the above proclamation. Roll call: Ms. Snyder, absent; Mr. Foster, yea; Mr. Montgomery, yea. Commissioner Foster stated we certainly appreciate the group's efforts and we realize the lives you have touched through your efforts. Bonnie informed those present of the many activities happening on Saturday morning (5/2) and encouraged everyone to be present.

Bryna Butler stated that being involved in the relay, many times we hear from other cities about how great the event is here locally and how much community support we receive. Much of this success is due to Bonnie McFarland efforts and organization and this will be her last relay. We wanted to take the opportunity to publicly thank her for all she has done for Relay for Life.

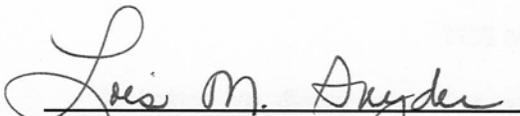
In attendance was City Commission President Jim Cozza; Gallia County Relay for Life Representatives Bonnie McFarland, Bryna Butler and Carla Wamsley and Tribune Reporter Amber Gillenwater.

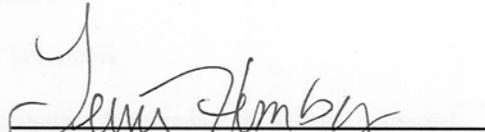
LETTER OF RETIREMENT RESIGNATION

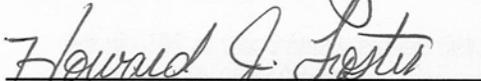
GCDJFS Director Dana Glassburn requested the commissioners accept the letter of retirement resignation for Kitty Griffith with her last day of employment to be May 20, 2011 and authorize pay out of leave balances as per the JFS policy. Ms. Griffith will not fall under the resolution approved March 31, 2011 since she submitted her resignation prior to the 5/7/11 effective date of said resolution. Harold Montgomery made and Joe Foster seconded the motion; Roll call: Ms. Snyder, absent; Mr. Foster, yea; Mr. Montgomery, yea.

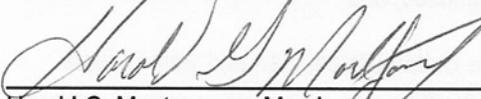
ADJOURN

At 4:40 p.m. Vice President Foster entertained a motion for adjournment. Harold Montgomery made and Joe Foster seconded the motion; Roll call: Ms. Snyder, absent; Mr. Foster, yea; Mr. Montgomery, yea.


Lois M. Snyder, President


Terry Hemby, Clerk


Howard J. Foster, Vice President


Harold G. Montgomery, Member