

**DECEMBER 17, 2015**

The Gallia County Board of Commissioners met on this date for the purpose of approving the minutes of the previous meeting and current transfers, appropriations and bills. At 9:00 a.m. the meeting was called to order by President Brent Saunders. Roll Call: President Brent Saunders, present; Vice President Harold G. Montgomery, present; Commissioner David K. Smith, present.

The President entertained a motion for approval of the December 10 2015 minutes. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea.

TRAVEL REQUESTS				
DEPARTMENT	NAME	DATE	TO	RE:
911	Sherry Daines, Tim Miller & Keith Wilson	12/17	Meigs County, Ohio	Meigs Co. EMA Director Bob Byers Retirement Luncheon

The President entertained a motion to approve travel requests as submitted. Harold G. Montgomery made and David K. Smith seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea.

2015 Canine Shelter Weekly Report														
Week Ending	Came in	Adopted	Reclaimed	Euthanized	Out to Rescue	MIA	Died (Natural or unknown Causes)	Destroyed (in field)	Total Out	Remaining at shelter	Out to County Foster	In from County Foster	Died in Foster (Natural or Unknown Causes)	Total in Foster
12/13	11	1	1	0	12	0	1	0	15	16	0	0	0	1

**BAN THE BOX LEGISLATION – HOUSE BILL 56**

This bill prohibits public employers, including counties, from asking about previous criminal convictions on job applications. The legislation does not prohibit a public employer from inquiring about felony convictions in the subsequent hiring process. Attorney at Law, Donald R. Keller suggested the county should review the current job application and be prepared to revise the instrument to comply with House Bill 56 when it becomes effective. The Commissioners agreed to have the I.T. Director, John Grubb to make the necessary changes to the application

**EXECUTIVE SESSION – PERSONNEL**

At 9:24 a.m. the President entertained a motion to enter into executive session with County Administrator Karen Sprague to discuss personnel. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea. Returned to regular session at 9:45 a.m.; no action taken.

**GALLIPOLIS CITY SCHOOLS RESOURCE OFFICER AGREEMENT**

President entertained a motion to approve the Sheriff's Resource Officer Agreement with Gallipolis City School District. Harold G. Montgomery made and David K. Smith seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea.

**CONSULTANT AGREEMENT**

This Agreement is entered into by and between the Gallipolis City School District Board of Education ("Board") and Gallia County Sheriff's Office (Consultant"), an independent contractor, for the provision of services by the Consultant to the Board.

**I. SERVICES TO BE PROVIDED BY THE CONSULTANT**

The Consultant shall provide the following services:

The Service of 8 hour Student Resource Officer for the 2015-2016 school year (within the school standard year 174 days as funding permits).

The Consultant shall exercise independent professional judgment at all time and shall determine the manner by which the described services are to be rendered. Services shall be provided in accordance with all applicable laws, rules and regulations, including policies and regulations of the Board. The Consultant shall maintain strict confidentiality with respect to all services rendered. Notwithstanding the Consultant's status as an independent contractor, the Board has the right to monitor the Consultant's performance in order to ensure a high level of quality in the services provided and in the relationship between the Consultant and the recipient(s) of services or others with whom the Consultant interacts in performing this Agreement.

**II. FEES**

The Board shall pay the Consultant for 174 days for the 2015-2016 school year with the total amount of fees payable to the Consultant during the term of this Agreement not exceeding \$38,000.00. The Consultant shall provide documentation of services as required by the Board, and payment shall be made within thirty (30) days of receipt of documentation. Once the \$38,000 is expended within the 174 day period the contract shall end.

**III. FREQUENCY OF SERVICES** [Select Option]

       The Consultant shall provide the described services on an as-needed basis upon request of the Board's superintendent, who shall have the sole discretion to determine the quantity of services, if any, to be provided by the Consultant under this Agreement; use of the Consultant shall not create any expectation regarding further use, and the Board shall have no continuing obligation to utilize the services of the Consultant during the term of this Agreement or thereafter.

**OR**

  X   The Consultant shall provide the following quantity of services during the term of this Agreement,

**IV. TERM**

This Agreement shall be in effect from August 20, 2015 through May 24, 2016. The Board or Gallia County Sheriff may terminate this contract with 30 days' notice given. The Board may terminate this Agreement with 30 days notice only by giving notice to the Consultant at the address contained herein if the Board determines, in its sole discretion exercised in good faith, that the Consultant has violated any applicable law, rule, regulation, or policy; failed to perform any duty or warranty under this Agreement; or made a misrepresentation which materially affects the level or quality of services; or if the Board is otherwise dissatisfied with the Consultant's performance.

**V. RELATIONSHIP OF THE PARTIES**

The consultant is an independent contractor and may not hold himself/herself out to individuals receiving services or to others as the employee or agent of the Board. The Consultant is not required to perform services exclusively for the Board and may perform the same or similar services for others. The Consultant is responsible for all expenses incurred in rendering services under this Agreement, and the Consultant agrees to hold the Board harmless from any such expenses. At his or her sole cost, the Consultant shall maintain all licenses/certifications required by law, shall secure professional liability insurance and any other insurance required by law, and shall pay all taxes and/or fees required by law. The Consultant shall indemnify and hold the Board harmless from and against any claim asserted by, or any liability to, any person on account of injury, death, or damage to property arising out of the Consultant's acts or omissions in the performance of the Agreement. Any services provided by the Consultant pursuant to this Agreement are in the nature of personal services and may not be subcontracted or assigned without the prior written consent of the Board.

**VI. MISCELLANEOUS PROVISIONS**

This Agreement creates no third party beneficiaries.

This document sets forth the entire agreement of the parties and supersedes all prior agreements or contracts, whether oral or written between the parties.

CONSULTANT  
Gallia County Sheriff's Office  
18 Locust Street  
Gallipolis, OH 45631

BOARD OF EDUCATION

*of Joseph R. Browning, Sheriff*  
*of Jeff Atkins, Prosecuting Attorney*  
*of Brent Saunders, Commissioner*  
*of Harold G. Montgomery, Commissioner*  
*of David K. Smith, Commissioner*

President  
Superintendent  
Treasurer  
Supervisor

**APIARY INSPECTOR**

In accordance with Section 909.07 of the Ohio Revised Code, President entertained a motion to reappoint Chris Lovett to serve as the county apiary inspector for the 2016 season (approximate season from March 15 to October 31, weather permitting), David K. Smith made and Harold G. Montgomery seconded the annual appropriation for this service is set at \$1,500 and 40 cents a mile. Roll call votes: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea.

**RESOLUTION - 2016 HEALTH INSURANCE RENEWAL**

County Administrator Karen Sprague and Local Agents John & Scott Saunders met with the Commission to discuss the Health Insurance Plan for Gallia County Employees for FY 2016 (February 1, 2016 thru January 31, 2017) as follows:

1. Original MMO Renewal Proposal made on 11/5/15 included a 9.34% increase along with adding back in the 3% buydown from 2015 brought the total renewal to a 12.34% increase
2. Commission met again with MMO & local agents John & Scott Saunders on 11/12/15 with a revised renewal proposal at 4.31% increase
3. Commission received a proposal from MMO & local agents John & Scott Saunders on 11/19/2015 with a recommendation for the following:
  - a. Join the Metropolitan Educational Council Health & Wellness Alliance effective 2/1/2016 for a 1% premium tax savings
  - b. Specialty RX mandatory fill at Accredo with a limit of a 30 day supply per fill
  - c. Overage dependents (OAD) grandfathering all OAD currently enrolled until they age out, but will not allow any new OAD on the plan going forward.
  - d. The revised renewal rate increase after a-c above is 3.31% increase
  - e. NOTE: The County Engineer discussed with the County Commission pulling his Dept. out of the County Employees Health Insurance plan; therefore MMO gave a renewal without the Engineer's Dept. at 0% increase
  - f. County Commissioners gave the County Engineer until 12/1/2015 to decide if he was going to pull out from the county's health insurance plan and to date the County Commission has not received notice from the County Engineer in this regard.
  - g. Therefore, renewal of the current MMO PPO Plan was recommended including the County Engineer's Dept. as follows:
4. Renewal of the current MMO PPO Plan including the County Engineer's Office – HRA SuperMed Plus
  - i. Current Rates without buydown from 105 plan including dental: Single \$616.62 / Family \$1,691.62
  - ii. Renewal Rates without buydown from 105 plan including dental: Single \$636.04 / Family \$1,745.04
  - iii. Office Copay \$40
  - iv. Other Copays: Inpatient \$250 / ER \$200 / Urgent Care \$75
  - v. Deductible Single \$5,500 / Family \$8,000
    1. employer deductible \$4,000 / \$5,000
    2. employee deductible \$1,500 / \$3,000
  - vi. Coinsurance 80%/20%
    1. Max employee out of pocket (including deductible) \$6000 / \$12000

CASTO & HARRIS, INC. — RE-ORDER NO. 11596-13

- vii. Pharmacy 30 Day Supply copay \$15/\$60/\$80/\$200
- viii. Mail Order 90 Day Supply copay \$30/\$120/\$160/\$400
- b. Note – Dental plan remains the same as current for all options:
  - i. \$50/\$150 Deductible with 100%/80%/50% coverage; Child & adult ortho 50% to \$1,000

Renewal with MMO was recommended by Local Agents John & Scott Saunders and Ms. Sprague. It was also recommended to utilize funds from the 105 Plan to buy down the rate increase by \$97,272.48 or 3.25%.

MMO Rates for Medical, Drug and Dental with a 3.25% buydown from the 105 Plan for Medical/Drug only would be as follows versus the current rates:

1. Single Medical/Drug from \$571.78 to \$591.50
2. Single Dental from \$27.16 to \$24.70
3. Family Medical/Drug from \$1,568.42 to \$1,622.74
4. Family Dental from \$74.70 to \$67.94
2. Retain Vision Service Plan for Vision coverage (2yr plan 6/1/15 – 5/31/2017)
  1. Single Vision \$9.13 (rounded to \$9.14)
  2. Family Vision \$20.65 (rounded to \$20.66)
3. Contributions for the Cost Share Plan recommended by Saunders and Sprague to decrease as follows (note this is paid into the 105 Plan Fund and covers free service from Jeanne Ingles and Betsy Canaday and the county self funded share of the deductible):
  1. Single Cost Share from \$84.42 per month to \$80.00
  2. Family Cost Share from \$172.12 per month to \$160.00
4. Life insurance rates with MMO will remain the same at \$4.65 per month (rounded to \$4.66)
5. 105 Fund currently has a cash balance of \$412,959.99 as of 12/14/2015 and was deemed adequate to cover anticipated costs for the increased county share of the deductible as well as the 3.25% buydown of the 2016 rates.

Harold Montgomery made and David Smith seconded the motion to approve the recommendation as stated above and renew with Medical Mutual of Ohio keeping the same level of benefits as 2015. Roll call votes: Mr. Smith, yea; Mr. Saunders, yea; Mr. Montgomery, yea.

FY 2016 health insurance rates after 3.25% buydown for medical/drug only from the 105 Plan and decrease in the 105 Plan monthly contributions as stated above for the Gallia County Employees result in a 1.84% increase for single and 1.93% increase for family reflect the fund/employee costs as follows:

- Single Plan
  - Med/Drug \$591.50
  - Cost Share \$80.00
  - Dental \$24.70
  - Vision \$9.14
  - Life/AD&D \$4.66
  - Total \$710.00 (\$697.16 for FY 2015) (Increase \$12.84 per mo.)
  - Increase of 1.84%
  - Employee share (which is 12.5%) increase will be \$1.60 per month or \$0.80 per pay (Change from \$87.14 to \$88.74)
- Family Plan
  - Med/Drug \$1,622.74
  - Cost Share \$160.00
  - Dental \$67.94
  - Vision \$20.66
  - Life/AD&D \$4.66
  - Total \$1,876.00 (\$1,840.56 for FY 2015) (Increase \$35.44 per mo.)
  - Increase of 1.93%
  - Employee share (which is 15%) increase will be \$5.32 per month or \$2.66 per pay (Change from \$275.84 to \$281.40)

#### RESOLUTION FOR SALARY INCREASES FOR 2016

Harold Montgomery made the following motion.

To give county employees, under the employ of Gallia County as of 1/1/2016, except employees that have already received raises for 2016 or are under a collective bargaining agreement or having a certified exclusive representative under ORC 4117.1, a \$0.40 per hour raise effective the first pay in January, 2016.

For those departments outside of county general, if the allocation of raises to your office/department employees depends on what is done by the County Commission, and if you have adequate funds available in your budget to cover the above approved raise, you may do so at your discretion at this time. Please be sure to consider the salary related line items, Worker's Comp., Medicare, PERS, when making this decision.

However, the ultimate decision regarding distribution of the above approved raises to all county employees, under both County General and other funds, is at the discretion of each elected official.

The appropriations for this increase are included in the 2016 annual appropriation resolution for the County General Fund. David Smith seconded this motion. Upon roll call votes were as follows: Brent Saunders, yea; Harold Montgomery, yea; David K. Smith, yea.

I, Anette Brown, Clerk of the Board of Gallia County Commissioners, do hereby certify that the above is a true and accurate copy of the resolution passed this 17th day of December, 2015.

s/ Brent Saunders, President  
s/ Harold G. Montgomery, Vice-Pres.  
s/ David K. Smith, Commission Member.

s/ Anette Brown, Clerk of the Board

**EXECUTIVE SESSION – DJFS - PERSONNEL**

At 10:10 a.m. the President entertained a motion to enter into executive session with JFS Director Dana Glassburn to discuss personnel issues. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea. Returned to regular session at 10:30 a.m.; no action taken.

**COUNTY ADMINISTRATOR FINANCIAL UPDATE**

County Administrator Karen Sprague presented the Commission with the following documents:

- o December 2015 sales tax report

**BID OPENING – BOX CULVERT-BEAR RUN ROAD BRIDGE**

At 11:30 a.m. The President opened the following bids for the County Engineer Project:

Company	Total Bid
Scioto Valley Precast	\$28,128.00

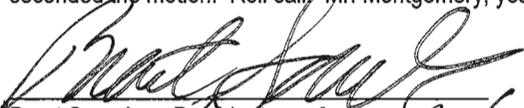
The County Administrator Karen Sprague noted the estimate was \$35,000.00. The bids were turned over to the Assistant County Engineer for review and recommendation. The following were in attendance:

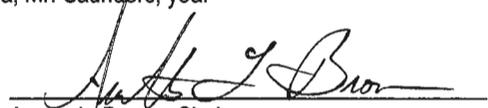
**PUBLIC HEARING – (2) KANAUGA UNAMED ALLEYS VACATION**

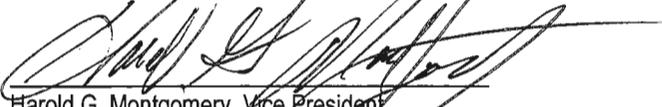
At 11:45 a.m. the President open the road hearing to vacate the unnamed alleys in the Village of Kanauga in Gallipolis Township. Harold G. Montgomery made the motion to reject the Petition to vacate. The petitioner's acquired signatures, verified by the Auditor's office as signatures as property owners in the immediate vicinity of the alleys to be vacated, were less than the required 12 property owners. David K. Smith seconded the motion. Also in attendance was Gallipolis Township Trustee, H. Dean Brownell.

**ADJOURN**

At 4:00 p.m. the President entertained a motion for adjournment. David K. Smith made and Harold G. Montgomery seconded the motion. Roll call: Mr. Montgomery, yea; Mr. Smith, yea; Mr. Saunders, yea.

  
 \_\_\_\_\_  
 Brent Saunders, President

  
 \_\_\_\_\_  
 Anette L. Brown, Clerk

  
 \_\_\_\_\_  
 Harold G. Montgomery, Vice President

  
 \_\_\_\_\_  
 David K. Smith, Commissioner